



MEETING OUR NEWEST TEAM MEMBER ❤️



PRIMARY TOURS



OUR HUB LEADERS

GSLP BOARD MEETING

THURSDAY 17 AUGUST 2023

GREATER SHEPPARTON LIGHTHOUSE PROJECT



GREATER SHEPPARTON
Lighthouse Project

AGENDA

GSLP Board Meeting

THURSDAY 17 AUGUST

10.00AM-11.30AM

Lighthouse Offices, Kialla /via MS Teams

Board Members: Adam Furphy (Chair), Ross McPherson, Mohammed Yassin, Elizabeth Capp, Anna Agati, Rob Francis.

Lighthouse Reps: Amy Robinson (EO), Fiona Johnson (Strategy Manager)

Guests: Bianca Cattanach-Firebrace (incoming board member), Eman Alabbassi (board observer) Louise Ward (Skybridge Financial - for Item 5.0)

Minutes: Kathy Fuller (Board Secretary)

Apologies: Rob Francis, Ross McPherson.

ITEM	TIME	DESCRIPTION	LEAD
1.	10.00am	Welcome and Acknowledgment to Country <ul style="list-style-type: none"> - Apologies - Welcome and Introduction of guests. - Declaration of Interests - Confirmation of Agenda 	AF
2.	10.10am	Adoption of previous minutes – meeting held 20 June 2023 Review of Actions	AF
3.	10.15am	Chair’s Report (verbal)	AF
4.	10.25am	Executive Officer’s Report (Include Safety & Risk Update)	AR
5.	10.40am	Finance Report <ul style="list-style-type: none"> - Approval of financial reports @ 31 July 2023 including EOYF. - Strategic Funding Update 	AG/AR LW (Guest)
6.	11.00am	Audit & Risk Steering Committee	AR RF
7.	-	For Decision/Approval Nil	AR
8.	11.00am	For Discussion 8.1. 1000 Conversations	AR/FJ
9.	11.20am	Correspondence	AR
10.	11.20am	General business	ALL
11.	11.30am	Meeting Close: Next Meeting: Thursday 19 October 2023 @ 10am – Lighthouse Office, Emerald Bank.	AF (Chair)

Draft Minutes

GSLP Board Meeting

Tuesday 20 June 2023

@ 10.00am

Lighthouse Offices, Emerald Bank, Kialla

Attendees: Adam Furphy (Chair), Elizabeth Capp, Anna Agati, Ross McPherson, Rob Francis , , Amy Robinson (EO).

Guests: Fiona Johnson (GSLP Strategy Manager)

Apologies: Mohammed Yassin

Minutes: Kathy Fuller (GSLP Board Secretary)

1. WELCOME

Adam Furphy (Chair) opened the meeting by acknowledging the Traditional Owners' past, present and emerging. Adam started the meeting by acknowledging the health news of staff member Bella Ainsworth and how Lighthouse can support her and her family during this time. Bella has been a key staff member of Lighthouse for many years and is a well-respected staff member, held in high regard by not only the Board and staff but also our stakeholders and community members. Adam held over further discussions to later in the meeting.

2. Apologies

Mohammed Yassin.

Declaration of Interest

There were no declarations declared.

3. MINUTES OF PREVIOUS MEETING

The minutes from the GSLP Board meetings held on 20 June 2023 were approved with the amendment to reflect Elizabeth Capp as an apology.

CARRIED.

4. REVIEW OF ACTIONS

Refer to Actions List.

5. CHAIRS UPDATE

5.1. Chair Update

Adam Furphy spoke on the recommitment of the recent funding announcement from DET to Lighthouse and how these further cements the trust in the work of Lighthouse. Adam further shared with the Board the recent letter received from The Hon. Natalie Hutchins Minister for Education. The letter was extremely positive acknowledging that Lighthouse has become a valuable community organisation, as well as a valued partner to the Department of Education. Further acknowledgement of the contributions

of Lighthouse to the Shepparton Education Plan and its goals of improving education outcomes and life opportunities for the young people of Shepparton and Mooroopna.

Adam provided an update on the proposed Philanthropic Summit that is being bought to the region by the Fairley Foundation in May 2024. Work is being undertaken on what are the key outcomes that are wanted to be achieved from the Summit. Part of this will involve both the Lighthouse, the Greater Shepparton Foundation as well as the Fairley Foundation. The last summit held in the region was pre-Lighthouse so is seen as a great opportunity for Lighthouse to present to the audience of philanthropists with the aim to have Lighthouse as one of the key-note speakers. It is also an opportunity to celebrate and highlight what has been achieved in the region and how the challenges of today look compared to when the last summit was held in the region.

Amy Robinson advised that she is currently pulling together data from previous summits to assist with a snapshot of the current situation evidencing what has changed. This will be combined with the results from the up-coming 1000 conversations, State of Greater Shepparton's Children Report and the Mission Australia Youth Survey for GS LGA as part of the pre-work for the summit.

Adam spoke on the Stronger Community Stronger People (SCSP) program which has been allocated \$36M of funding and opportunities under this program. It was noted that Mildura and Logan are both key sites under this program and that consideration for Shepparton to be included as one of the other sites. It was noted that there are several similarities between Mildura, Burnie and the Greater Shepparton region. Adam spoke of the opportunities to connect with members of the National Leadership Group that support the implementation of the SCSP program.

Fiona Johnson advised that she has linked into the National Leadership Group recently. The Group brings together leaders from communities, business, philanthropy, academia, and service delivery, along with Special Advisors from the Commonwealth and State/Territory governments.

Rob Francis suggested that Amy Robinson look at opportunities to further link up with the Mallee Kids Matter program based in Mildura. Elizabeth Capp further advised that Latrobe also has a campus in Mildura.

6. AUDIT & RISK SC

Discussion from the AR SC were brought forward on the agenda.

Rob Francis the Chair of ARC advised that the board that the SC will focus on the high-level risks and not on the detail around individual program risks. Some key areas of focus for the SC could be around trauma noting the work of the Lighthouse. Other key risks could be funding (outside of the confirmed DET funding). Rob advised that he sees this landing around 5-6 key risks ultimately that the board will have oversight e.g. funding, safety, trauma, cyber/privacy.

Another task for the Board following the initial review of the risk profile is for the Board to agree on their risk appetite e.g. – zero tolerance through to those elements that might be more flexible.

Action: *Management to look at the current risks of Lighthouse and bring them to the next ARC SC for consideration of the top key risks and then present to the Board in August for agreement.*

7. EXECUTIVE OFFICER'S REPORT

Amy Robinson provided an update on key activities since the last Board meeting.

Amy advised that the lease for the main office site is now signed following confirmation of the DET funding providing further assurance.

The board noted that the insurance policies under VMIA have been renewed (Directors' Liability, etc). Amy advised that the insurances in relation to vehicles and program sites sit under an external provider but noted that they do not include flood cover as expected.

Amy advised that Lighthouse is still waiting on the formal funding announcement via DET and although funding is essential it only manages the status quo and that it is key for us continue to look at other funding opportunities. A key program Family Haven is one that is not funded under DET, but we have been able to secure \$100k in the Empowering Community's grant. Board further noted that \$120K from Hecht Foundation has been approved. Amy advised that they are currently looking at funding opportunities under the Margaret Attwood Trust, Helen MacPherson Smith Trust, and Scanlon Foundation.

There **are** a number of opportunities with various philanthropic visiting Shepparton in the near future. The discussion was held around opportunities to meet with the Sidney Myer Foundation/Myer Family Foundation for investment in programs linked to the arts.

Rob Francis left the meeting at 11.00 am

HR Recruitment

Amy advised that contracts have been offered to applicants under the roles of Manager Pitstop, Lifelinks Coordinator, and Project Officer at OLLY.

The Lighthouse team recently attended cultural competency training. The day was well received and further confirmed the importance of undertaking this training and deepening our understanding of our cultural and diverse community.

The Incident Register and incidences within were noted by the Board.

SVA Evaluation

The SVA report and executive summary were provided to the Board for review and comment. Overall, the report was positive and had looked at the activities of the Lighthouse over the last 3 years. Key findings included a renewed sense of Lighthouse's value and place within the community and its unique ability to respond to community needs which was demonstrated under COVID and the recent floods. It further showed that both children and families are more connected and valued as a result of being engaged in Lighthouse initiatives. There were four recommendations for consideration related to our role in the community such as our role in the 0-4 years under early intervention and prevention and four under operational for consideration such as an increased focus on targeted stakeholder engagement, partnership planning and implementation.

Amy advised following the release of the report that with Lighthouse also looking at relaunching our existing tables as Lighthouse Champions /advocates. This would include an opportunity to share the findings from the recent SVA evaluation work.

Action: Amy Robinson to provide dates to the Board on the potential relaunch of tables and SVA evaluation discussions.

Community Hubs Australia

Amy acknowledged the work undertaken by Sarah Pain since she took over the role of managing the Hubs and the confidence that has been built with CH Australia. This was reflected at the national conference that Sarah recently attended. CHA has also provided funding for the next three years.

Staff

Support has been offered to staff with the recent health news of long-time staff member Bella Ainsworth through EAP. This includes an on-site counsellor for a day. Amy advised that they have been looking at other opportunities to support Bella during this time.

The Board discussed the current leave arrangements in place for Bella given that her maternity leave concludes in mid-September. The Board agreed for management to look at leave options, consideration of extended maternity leave and that her years of service be recognised as continuation of service.

Resolution: The GSLP Board noted the EO report and activities as presented. CARRIED

8. FINANCIAL REPORT

Amy Robinson and Anna Agati provided an update to the Board on the status of the financials of Lighthouse for the six months up to 31 May 2023.

Anna spoke to the P&L and advised that there was \$1.1M in the bank at 31 May 2023 however, this was in part due to an underspend with DET funding due to staff vacancies and the timing of final payments. Amy assured the carry forward discussions with regional area Director were progressing well and the funding did not need to be expended immediately given a solid plan to manage was in progress.

Amy tabled a copy of the draft revised format for presenting the financials in the Board pack going forward. This has been developed by Skybridge Accounting and will include a not only a P&L but the balance sheet, cash summary, and include representation by each project. Board noted that the reports will continue to be presented bi-monthly aligned with the meetings with any key matters circulated by exception.

Commonwealth Bank – Authorisation of GSLP Account Name Change

Amy advised that Lighthouse has recently received a request from CBA for the return of funds deposited to the wrong account (\$300). This highlighted that the name on the Account still reflects former Board member Craig Marshall. The request for authorisation to remove the name of Craig Marshall is now formally presented to the Board to approve and sign so this can be rectified as a priority.

Resolution: The GSLP Board approved the financials to 31 May 2023 and activities within as presented and further approved that the Chair & Treasurer sign

the CBA authorisation form as a priority for the change of name to the account and provide to the CBA to update and closeout. **CARRIED**

9. FOR DECISION

9.1. Management of GSLP Policies

An external HR Consultant has been engaged to undertake the review of all organisational policies and procedures.

Two policies that have now been reviewed are under Child safety and conduct the Leave Policy. Both are also now presented to the Board for review and endorsement.

Resolution: *The GSLP Board endorsed the approach to managing the GSLP policies and procedures going forward and endorsed the revised policies under Child Safety & Conduct and Leave.* **CARRIED**

10. FOR DISCUSSION

Social Ventures Evaluation

The bulk of discussions on the SVA draft report were held during the presentation of the EO report.

Amy advised through the recent work with SVA and their linkages this further opened up new opportunities for Lighthouse.

Ross McPherson noted the SVA recommendation around strengthening our position on advocacy and was more reflective that Lighthouse the work done in this space with our stakeholders has, to date, been on less of a public platform.

Resolution: *The Board noted the update on the SVA work as presented.* **CARRIED**

11. CORRESPONDENCE

Inwards

Letter of Minister for Education acknowledging Lighthouse contributions and submission to government for continued funding.

Outwards

Nil

The Board noted the correspondence as presented. **CARRIED.**

12. GENERAL BUSINESS

Board Succession Planning & Observership Program

Elizabeth Capp advised that Amy Robinson and herself had attended the GMCL Observership evening to meet with the participants. Eman Alabassi is the proposed observer assigned to GSLP and had meet with Elizabeth and Amy prior to the GMCL introduction evening. A further induction session for participants is to be held. It is

expected that Eman will then attend the August Board meeting of Lighthouse following the completion of the program and formal sign-off on the confidentiality agreement.

Amy Robinson advised that Bianca Firebrace has also been invited to attend a future board meeting as part of our succession planning and commitment to broadening diversity opportunities on the Board. The EO will continue these discussion to assist bring on a young First Nation's leader in a culturally safe and appropriate way, with mentoring and support offered.

13. NEXT MEETING

Thursday 17 August

10am-12pm

Lighthouse Offices, Emerald Bank/MS Teams

Includes (includes endorsement of the end-of-year financials)

Meeting Closed: 11.35am

The minutes of the GSLP Board meeting held on 20 June 2023 were endorsed at the Board meeting held on 17 August 2023 as presented.

Signed
Adam Furphy
GSLP Chair

Date: _____

Actions

GSLP BOARD MEETING

Wednesday 17 August 2023

MEETING DATE	ACTION	LEAD	STATUS
8/12/22	<p>Amy Robinson to provide an update to Board on the outcomes of the strategic planning day at the next Board meeting and provide an opportunity for both Board and staff to come together.</p> <p>August 2023 Update – To defer to post the 1000's conversations that will assist inform future planning.</p>	Lighthouse	PROGRESSING
3/5/23	<p>Financials to include the balance sheet and P&L for each program as part of the board reports going forward.</p> <p>August Update – Refer to Financial Report Item 5.0</p>	AA/AR	PROGRESSING
20/6/23	<p>Management to look at the current risks of Lighthouse and bring them to the next ARC SC for consideration of the top key risks and then present to the Board in August for agreement.</p> <p>August Update – Management are progressing the review of the matrix. Rob Francis is currently on leave and will be further discussed with the ARC on his return for presentation to the Board.</p>	EO	PROGRESSING
20/6/23	<p>Amy Robinson to provide dates to the Board on the potential relaunch of tables and SVA evaluation discussions.</p> <p>Closed – Dates set for Table members relaunch & SVA presentation for Thursday 16 September.</p>	EO	CLOSED

Executive Officer's Report

GSLP Board Meeting

Thursday 17 August 2023

1. SUMMARY

The key focus over the period has been on:

- Assessing funding needs and align funding opportunities.
- Forecast budget planning incorporating increased costs of delivery.
- Recruitment.
- Launching '1000 Conversations' deep listening model.
- Preparing to launch 'Lighthouse Crew' to engage tables and increase volunteering.
- SEER data platform and digitalization of 'State of Greater Shepparton' s Children Report' in partnership with Council, Best Start, Communities for Children and Lighthouse
- Increasing collective impact knowledge and collaboration in community via Department Education professional learning workshop and Lighthouse SVA community event

2. FINANCE

Assessing funding needs - programmatic delivery versus backbone, anticipating funding gaps and seeking philanthropic funders that align.

Lighthouse is in a strong position; however clear gaps are evident that require philanthropic investment. DE have endorsed the plan for underspend allocations to be carried forward during the next funding contract period.

Refer to Item 5.0- Finance Report for further detail including the presentation of financials for the reporting period.

3. FUNDING

New funding obtained since the last report:

Funding Source and Project	Amount	Funding Period
Perpetual HECHT Impact Philanthropy Family Haven	\$120k	Financial year 23/24
Ardoch Artist in residence Primary project	\$30k	Term 4 2023
CMV Pit Stop or backbone	\$5k	Term 3 2023

Emerging funding developments:

- Presented to Sunshine Foundation for OLLY - grant available \$40K noncompetitive invite only submission for 2024.
- Margaret Attwood Trust, Alan Rossignoli – progressing.
- Freemasons Foundation CEO Neil Cripps - acquittal of \$30K expended seeking additional food recovery funds, awaiting confirmation.

Funding Outcomes pending:

- Regional Arts Victoria – grant application support for Artist in Residence program scale in partnership with Ardoch application submitted for \$30K matched by Ardoch existing funds \$30K, + Philanthropic (via Ardoch) a further \$10K equating to potential \$70K total project.

The funding available is via the Regional Arts Fund and would fund our involvement with 6 primary schools, including a tour of SAM, creation of artworks (painting and sculpture) via engaged artists (CALD and ATSI). Funding also will allow for an event launch at SAM, as well as funding a commercial space for three weeks of the Arts festival next year for a public arts display.

4. PARTNERSHIPS

- The recent visit by the Ardoch CEO to visit our programs and discuss further opportunities further confirmed that they see Lighthouse as a strong partner/collaborator with mutual beneficial outcomes to all parties. With this Lighthouse has signed a formal agreement with Ardoch to collaborate in future programs. The first program is under Learning Through Lunch (LTL) in conjunction with GoTAFE and falls under our primary/industry links opportunities. LTL is targeted at Grade 5-6 students. This will see Lighthouse facilitating the program. Ardoch is financially contributing to Lighthouse to cover facilitation costs. A further program with Ardoch under discussion is the Artist in Residence Program where we are looking to co-partner for a grant of \$30K with Regional Arts Victoria with Ardoch matching a further \$30K and \$5k from philanthropic source. This would commence Term 1 and run through the Shepparton Arts Festival.
- The MOU between Lighthouse and Big Brother Big Sister is still under draft. Further discussions are to be held with BBBS on potential funding contributions to the role of Mentoring Coordinator for the delivery of the trial program with GSCC. Following the trial program, it is hoped to expand through to OLLY increasing our positive mentorship opportunities.
- Exploration of opportunities with Department Justice – crime prevention / early intervention across OLLY and Pit Stop

5. HR

Recruitment/Departures

Recruited to the Family Haven Cook/Support Worker role (Estimated start late August)

Recruited to the Pit Stop Coordinator role (commencement date September 5th)

Training/Presentation Opportunities

- Staff recently attended a session by Rebecca Welsh representing the NE region for the First People's Treaty for Victoria. Rebecca shared her story and provided an insight into the enormous amount of work that is being done to date with Treaty process. Rebecca was informative and open in her discussions and is part of our commitment to continue to provide learnings to the Lighthouse team so that we better understand the needs of our community.
- Staff had the opportunity to attend face-to-face psychological first aid training in Mooroopna recently. This was offered for free and run by Phoenix Australia to equip those who support others with the skills to better help their communities while looking after their own wellbeing

6. SAFETY (HSE)

Safety committee

The internal Safety Committee will now become part of the oversight for reporting by the Audit & Risk SC of the Board as part of improving governance. This will cover monitoring legislative changes and develop and reporting of the risk matrix. The ARC will also undertake random audits to test environments and report back to the Board. However, all HSE reporting and incidences will continue within guidelines and reporting timelines.

Incident Register

There were only two incidents in this reporting period both ranked low and both closed out.

Incident	Action Taken/Notes	Status	Rating
A child ran in his socks and slipped/tripped over his brother Put his tooth through his top lip.	Superficial wound, basic care.	Closed	Low
A child ran inside and tripped over their own feet. The tooth went through their top lip.	Superficial wound, basic care.	Closed	Low

7. DATA, EVALUATION & REPORTING

SVA Evaluation

- Report completed, internally re-designed by Amy D
- SVA presenting to Department of Education on evaluation findings and place how we are tracking nationally against other collective impacts nationally.
- SVA to present at Lighthouse event with 'Lighthouse Crew' a relaunch of Leadership Tables and launch of new volunteer platform on 14th September.

State of GS Children Report

- Lead partner with Communities for Children and Best Start with SEER Data digitising the Report. Estimated completion November 2023
- University of Melbourne Institute Data team visit

Mission Australia Youth Survey

- Set up and promotion through networks, closed 11/8/23.
- Greater Shepparton specific report will be shared once available.

8. PROJECT DELIVERY SPECIFICS:

Community Hubs

- The Community Hubs Support Coordinator role currently being advertised.
- Coordinator attended the Connect Share and Learn Conference
- Operational Hub support and 1:1 meetings held, attendance at Support Coordinator meetings.
- Hub Census
Standard survey completed by all Hub participants and volunteers from 7th -11th August. Provided in person support for participants to fill out and Hub Leader support.
- Community Hubs Australia Project officer visiting 16th -17th August – the itinerary of visit completed to see all Hubs operating.

Pit Stop

Repairs to Pit Stop post-flood are almost complete with the program recommencing week one of Term 4. The team comprises of our newly appointed Program Coordinator Anthony Bordett, and our existing Project Officers Mat Golding and Chris Windsor. Currently timetabling primary and secondary engagements to absorb backlog of booking requests during the closure in term 3.

OLLY (Opportunities & Lifelinks for Youth)

OLLY has continued to welcome referrals from Shepparton services with several becoming regular users. This month we have welcomed some external services into OLLY to deliver a variety of sessions. These have included, all things money and budgets, careers at KFC and meditation to name a few. OLLY have assisted users in getting their learners, booking driving sessions, developing resumes and handing these to businesses.

OLLY continues to support families with food and our drop-home bus service is well utilised.

GSCC Life-Life links

- New project worker has settled in well and works and volunteers across OLLY.
- Exploring expansion of Life Links into alternate campus with Aunties Program

- EO has met with Executive Principal on emerging opportunities including the college participation in 1000 Conversations.
- EO and staff have presented collective impact and place-based movement participation to Year 12 community services to inform their community action projects.

Primary Schools Program

- 3 tours undertake with Gowrie St Primary Grade 6 – Shepparton Central Rotary partnership which included a visit to a working farm, cattle farm.
- One tour- Ardmona Primary School tour - SAM (tour and workshop)
- Two tours - Wilmot Road Primary School Grade 6 – MOVE, SAM
- One tour - Mooroopna Primary Grade 5 – Plunkett's Orchard
- ARDOCH learning through lunch at GoTafe (tour and lunch) three completed - Participating schools Guthrie St Primary (2 sessions), Lancaster Primary School, Gowrie St Primary and Mooroopna Park Primary.

Community Presentations/Meetings

- Aspirations and Extensions working group (DE working group) – planning Grade 5 Aspiration Day
- Wellbeing Working group (DE Working group)
- Shepparton Men's Shed to promote volunteering at schools.
- Shepparton Central Rotary to promote Gowrie St Primary days.

Other primary support

- Ten bike helmets and 5 scooters for Mooroopna Park Primary Schools scooter program for brain breaks funded by Freemasons Foundation
- Brilliant bookworms project – supported delivery of 37 First Nations bags delivered to each school for NAIDOC Week (Amy DePaola lead)

CapeAbilities (inclusive sport)

- Refer Evaluation report (attached)
- Sustainability of initiative: Council have expressed interest in providing this program through Healthy Communities team. Partnership MoU created and waiting for Council signature.

Family Haven Program

- Refer Progress report for period June -August 2023 (attached)
- Family Haven Potluck dinner fundraiser held with community support – Shepparton Brewery

Updates to Family Haven space

- Shade sail installed over the sand pit.
- Purchase of a new industrial kitchen fridge

- New pantry completed.

Presentations

- Youth Foyer about volunteering
- Navigating Parenthood Session at Mooroopna Children and Families Centre
- Story Time at Mooroopna Children and Families Centre

Meetings/visits (external)

- Mooroopna Flood Recovery information session
- Mooroopna Flood Recovery Committee (member)
- Family Care sleep/feed settling clinic.
- Go Tafe Community Connections Session
- Mooroopna Children and Families Centre sessions on: NDIS, Family Care
- Best Start Alliance (member)
- Indie School opening

Tours of Family Haven for philanthropy/organisations

- Scanlon Foundation
- Freemasons Foundation
- Helen MacPherson Smith Trust
- Ardoch CEO & Program manager site visit
- 54 Reasons team

Programming

- School holiday activities
- Rumbalara Family Day activity
- 4 Speech information sessions– funded by Best Start, presented by Sonia Priestly and Karen Speedy
- NRL Storm Game for flood impacted community in partnership with Council - 78 people provided tickets, 55 attended on the free bus with \$1000 donated by O'Brien Group for Food and beverage cards. Tickets were provided by Storm through Council. Bus was provided by Council.

Volunteers & Partnerships

- We have been engaging more with service providers who are volunteering their time and expertise with our young people. Recent engagements have seen the Health & Wellbeing Event in conjunction with OLLY & Foyer with GOTAFE staff presenting on the importance of hygiene, self-care and presentation. Other opportunities include the partnership with KFC in talking to our young people about careers and employment opportunities, resume writing and presentation. The visit to KFC with the OLLY young people was well received with Ricky taking them through what they look for, how to apply. KFC have also shared their 'tell me about yourself' that they use through the interview process for future mock sessions to be held at OLLY. One OLLY young person has applied for a position and is currently waiting to hear back.

- A number of community volunteers have participated in the Learning through Lunch Program at GOTAFE. This is a fantastic opportunity for local community members to share a two-course lunch with young people and chat about their careers. This program links in a tour of GOTAFE showing young people the opportunities and career paths available to get them thinking earlier as they transition to secondary college. This has seen new organisations participating with news reps attending from GV Water, Council, UOM as well as past participants from ANZ, GMW, Local Police reps, GSLP volunteers.
- A recent link with Reclink (a Vic Health program) that provides evidence-based sport and recreation programs to disadvantaged Australians to create socially inclusive, life-changing opportunities are now being built into activities as part of our OLLY program. These are free (paid by Reclink) and include activities such as ten pin bowling, swimming at Aquamoves, walks etc. Although targeted for secondary students they have offered to provide opportunities to primary schools. Through this, we also have the Reclink Shepparton Coordinator volunteering at OLLY to teach our young people self-defense. Further information on Reclink can be found here - <https://reclink.org/>
- Attended the graduation of the new cohort of Community Health Educators at African House. The program is designed to build the health literacy capacity of refugee and migrant women and a responsive health literacy environment in the Shepparton region. Lighthouse has supported the program by providing laptops to the first cohort and will be providing a further set of laptops for the next cohort. This is a key program for our community. Through attending linked up further opportunities about the work of lighthouse such as OLLY, Family Haven and connected two parents via the school with further laptops.
- The Health & Wellbeing collaboration with OLLY, Foyer and GOTAFE was highly successful and has seen a partnership with the Beauty School offering to provide further learnings and education around personal hygiene, studies and career paths on offer in this sector and presentation in the workplace. Future opportunities will include washing hair, quick hair styling etc. The evening also held a meditation session by a Volunteer and a healthy cooking session with a shared meal. The feedback from the young people was incredibly positive. It is planned that future opportunities with GOTAFE will continue monthly expanding the connections via the Bakery and Beauty Salon in the first instance.

9. COMMUNICATIONS AND MEDIA

- Refer to report (attached).
- Update new logo's (summary attached)
- SCA partnership – EO and Market and Communications coordinator have secured ongoing in-kind radio marketing campaigns. Lighthouse has been selected as one of two local charities SCA will support. Commencement with promotion to reach target of 100 new volunteers on the new app platform as well as promotion to attend the event. Other promotions will include accessing resources from community e.g. bike and scooter drive for Pit Stop, financial donations at end of financial year, toy drive at Christmas etc.

RECOMMENDATION:

That the GSLP Board notes the EO Report and activities as presented and agree on the key

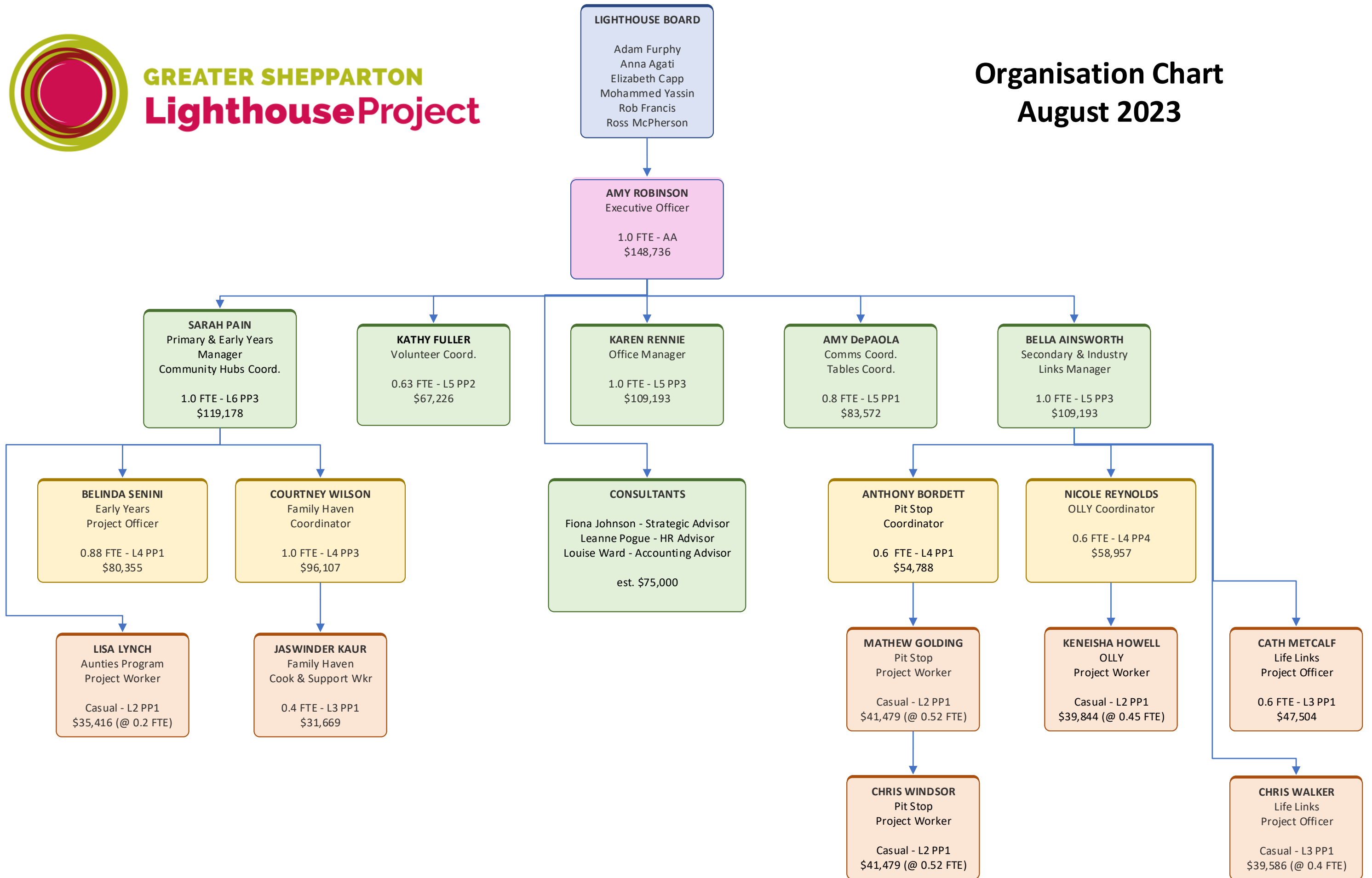
messages as reported to assist with discussions with stakeholders, funders, and the broader community.

**AMY ROBINSON GSLP
EXECUTIVE OFFICER**



GREATER SHEPPARTON
Lighthouse Project

Organisation Chart
August 2023





FAMILY HAVEN

July 2023 - Progress Report



Issues: Early intervention | Family violence | School entry vulnerability | Socioeconomic disadvantage

During this funding period we have

68

Referrals to services

115

Supported adults

235

Supported children

1475

Hours of family contact

Our volunteers have given **426** hours of their valuable time, which has an approximate value of **\$19,860**

Funds leveraged during this period

During this reporting period we have secured additional investment to increase the level of support we can provide families.

- **\$100,000 - City of Greater Shepparton Empowering Communities** Funding for the employment of a Family Haven Life Links Coordinator to coordinate service referrals and increase 1:1 support for families at-risk.
- **\$30,000 - Freemanson's Foundation.** Brokerage funding to purchase material items for families, such as food vouchers, medical items, baby items and heaters.

Social Ventures Australia Evaluation 2023

The Family Haven featured extensively throughout our Greater Shepparton Lighthouse Project's recent external evaluation conducted by Social Ventures Australia.

From the evaluation we know that ..

100% of participants surveyed at the Family Haven feel it has made a positive contribution to their feeling of being valued and a sense of belonging.

'By engaging with Family Haven, parents start to feel reassured and more confident in their own ability to parent by learning from staff, receiving support, encouragement and helpful parenting techniques.'

“ [I] have watched the compassion that's given to all that come in here, from food to clothing and even general items.

Quote from consultations

226

FAMILIES SUPPORTED

2322

PARENTAL ATTENDANCES

2966

CHILD ATTENDANCES

5884

TOTAL FAMILY CONTACT HOURS

406

SUPPORT REFERRALS

1578

IN-KIND VOLUNTEER HOURS

\$65K

VALUE OF VOLUNTEERING



CAPE-ABILITIES EVALUATION

July 2023 Report and Evaluation

Issues: Children with a disability are less active | less involved in community team sports | Activities are important to build relationships | Feel included part of a team. This build their social skills and physical health and wellbeing developing independence and connection.



During this funding period we had

16

Sessions

10

Stakeholders

12

volunteers

32

Participants

Our volunteers have given **288** hours of their valuable time, which has an approximate value of **\$13,423.68**.

Partners

GSLP delivered this free program for young people with support from Valley Sport, GV Suns Soccer Club, AFLG Goulburn Murray, Shepparton Badminton Association, Greater Shepparton City Council provided funding through our sporting future grant.

Funding

The Our Sporting Future grant was used to purchase a t-shirt and a bucket hat (uniform) for each of the participants to help them feel connected to a team in the community through sport, this allowed them to have an increased sense of independence and assisted children in learning skills, making new friends and engaging in activities they never thought were possible.

From the evaluation survey given to parents we know that ..

100% of participants surveyed would continue to attend something like this in the future.

Some quotes from parents and carers...

“ It was a great opportunity for young people to participate in team sports and engage with other children and build on social skills.

'I signed my son up to CapeAbilities as I wanted to give my child the opportunity to participate in team sports and engage with other children. Due to my sons disability the rules and pace of community sport my son could previously not engage in a safe way that would build capacity.'

'My son has now signed up to domestic competition basketball'

'I have been able to link into Familycare and The Family Haven from connections here'

'Very happy with the program, and hope that one day we will see more kids utilise it'

“ Love the program would love to see it embedded in the community so more young people can experience it, an experience that has helped transition to a school sport.

512

HEALTHY
SNACKS AND
DRINKS
PROVIDED

512

PARENTAL /
CARER
ENGAGEMENTS /
ATTENDANCES

3

SUPPORT
REFERRALS

288

IN-KIND
VOLUNTEER
HOURS

512
parental
carer
attendances

512
Child
attendance



Summary / Program information

	Term 1 2023	Term 2 2023	Total
Number of sessions	8	8	16
Number of unique participants	20	12	32
Supporting stakeholders	5	5	10
Volunteers	6	6	12

Program ran on a Tuesday after School from 3.30pm to 5.00pm.

A typical week;

- 3.00PM Coordinator arrives to set up the room with food, drinks and activities.
- 3.30 – 3.45PM Participants arrive sit down for a snack and drink before the games begin.
- 3.45- 3.50PM Coordinator to Introduce the sport and volunteer/s that is occurring for the afternoon.
- 3.50PM- 4.30PM Play sport.
- 4.30PM Another unofficial break and drink if needed.
- 4.45PM Start a quiet game of participants' choice for example Duck Duck Goose, Dead Ant, this gave time for participants to regroup and quiet down.
- 5.00PM Participants leave.
- 5.00PM – 5.15PM coordinator packs down the space and leaves.

Communications activity

Activity: July - August

Communications activity has largely focussed on the following:

- Changing the visual design of SVA report to better reflect Lighthouses branding
- Developing branding material for 1000 Conversations, see samples on following page
- Preparing for the Shepparton Brewery Event
- Commencing branding material for the reinvented Tables forma

From Caolan regarding Board Only online access platform:

Here are a couple of ballpark costs, to get the conversation started. I've made some assumptions in providing these costs, so of course they could be subject to change if/when the Board is interested in exploring this further. I'll break it into a couple of options, both have a fixed fee and some recurring costs (to cover the additional license fees).

Option 1: Partition the website with a section for Board-only access to house Board reports, Board documents, etc. This area to ONLY be accessible via unique login by Board Members (and any other GSLP team as required). Create conditional (*2) menu items and/or conditional links on the homepage or footer so the Board can more easily access information relevant to them. (aka "View the latest Board Report here").

Provide documentation and/or training BOTH the Board (aka "this is how to log in and access your new Board only content", and the GSLP team (aka "this is how to add/manage content so that it's locked down to ONLY the Board").

Fix Fee: ~\$600

Annual Costs: ~AU\$160-540/yr. (*1) (*3)

Option 2: Create the infrastructure for an unlimited number of member groups on your website, each with its own partitioned sections on your website. For example, the Board may have Board-only content, and The Haven may have Haven-only content, and a working group may have project documents only relevant to them, etc.

Create conditional menu items and/or conditional links on the homepage or footer so the Board can more easily access information relevant to them. (aka "View the latest Board Report here").

Provide documentation and/or training BOTH the Board (aka "this is how to log in and access your new Board only content", and the GSLP team (aka "this is how to add/manage content so that it's locked down to ONLY the Board").

Fix Fee: ~\$1200

Annual Costs: ~AU\$160-540/yr.

(*1) - Both Restrict Content Pro (USD\$99/yr or ~AUD\$160/yr) and Memberpress (USD\$359/yr or ~AUD\$540/yr) are excellent tools to create the functionality you're looking for. I use both extensively. They are premium tools, which require an annual license fee payable... however, this also gives you access to a solid support team, constant updates to the software, and the peace of mind that these tools have a business model to support organisations like yours for the long run (unlike freemium software that can disappear at the drop of a hat). You would be welcome to purchase a license directly from either company, or I can provide a license to you at a 5% discount off market rates.

(*2) Conditional simply means "only visible to the Board". Eg, we can have a link in the menu that says "Latest Board Report" that is only visible when a Board member has logged in, or even sections on the homepage that are unique to a particular user group (eg, different text, different buttons... in fact you could virtually have a completely different homepage for each user group).

(*3) A caveat. Running tools like Restrict Content Pro or Memberpress create a significant additional load on your web server. On small/budget hosting environments this can slow your site down for logged-in users as well as the general public. At the moment, your website is hosted on servers owned and managed in-house by GAME Traffic and Contracting (see Josh Dicker). It's too early to advise whether the current hosting is adequate, or whether an upgrade to your hosting would be advised. Hosting by someone like Lightdrive (<https://www.lightdrive.com.au/>) who provides some of the fastest WordPress hosting in Australia retail at \$24/month. Of course, there are lots of options below that price point too. The point is that the maximum additional cost for excellent hosting would be ~\$288/yr, and your minimum would be to leave your hosting as is (\$0 cost).






















1000 Conversations Logo:



1000 Conversations Timeline:



Top 20 Facebook posts 2023

Title		Likes and reactions	Reach
 Due to damage to the front panel and faulty wh... Greater Shepparton Lighthouse Project	Boost post	49 Reactions	6K Accounts Center accou...
 There are plenty of activities to keep little peopl... Greater Shepparton Lighthouse Project	Boost post	79 Reactions	5.8K Accounts Center accou...
 This week we celebrated the official launch of G... Greater Shepparton Lighthouse Project	Boost post	131 Reactions	4.6K Accounts Center accou...
 Over the long weekend, a bus-load of excited fa... Greater Shepparton Lighthouse Project	Boost post	70 Reactions	3.9K Accounts Center accou...
 We love school excursions! Part of our focus at ... Greater Shepparton Lighthouse Project	Boost post	182 Reactions	3.8K Accounts Center accou...
  Greater Shepparton Lighthouse Project	Boost post	124 Reactions	3.4K Accounts Center accou...
 [04/04/2023] Promoting Greater Sheppa... Greater Shepparton Lighthouse Project	Boost unavailable	47 Likes and reactions	3.4K Accounts Center accou...
 This post has no text Greater Shepparton Lighthouse Project	Boost post	25 Reactions	3K Accounts Center accou...
 Thanks to Hamish from Advance Computing for... Greater Shepparton Lighthouse Project	Boost post	179 Reactions	2.8K Accounts Center accou...
 Greater Shepparton Lighthouse is seeking a ne... Greater Shepparton Lighthouse Project	Boost post	43 Reactions	2.7K Accounts Center accou...
 A big thanks to Indie staff Neha, Mitchell and M... Greater Shepparton Lighthouse Project	Boost post	100 Reactions	2.6K Accounts Center accou...
 L2P drop-in evening for community members c... Greater Shepparton Lighthouse Project	Boost post	28 Reactions	2.5K Accounts Center accou...
 Greater Shepparton Lighthouse is seeking a ne... Greater Shepparton Lighthouse Project	Boost post	31 Reactions	2.4K Accounts Center accou...
 Ardmona Primary School Bouchier Street Prima... Greater Shepparton Lighthouse Project	Boost post	39 Reactions	2K Accounts Center accou...
 Are you a connector and collaborator who enjo... Greater Shepparton Lighthouse Project	Boost post	15 Reactions	2K Accounts Center accou...
 We are thrilled that our Family Haven program i... Greater Shepparton Lighthouse Project	Boost post	58 Reactions	1.9K Accounts Center accou...
 Based in Mooroopna, the Family Haven provide... Greater Shepparton Lighthouse Project	Boost post	86 Reactions	1.9K Accounts Center accou...
 Office productivity came to a halt earlier this we... Greater Shepparton Lighthouse Project	Boost post	178 Reactions	1.8K Accounts Center accou...
 This post has no text Greater Shepparton Lighthouse Project	Boost post	26 Reactions	1.8K Accounts Center accou...
 Greater Shepparton Lighthouse aims to support... Greater Shepparton Lighthouse Project	Boost post	13 Reactions	1.8K Accounts Center accou...

Current branding Lighthouse Initiatives and partnerships – August 2023

 <p>GREATER SHEPPARTON LighthouseProject</p>	<p>Lighthouse backbone</p>
 <p>FAMILY HAVEN</p>	<p>Family Haven Mooroopna</p>
	<p>Opportunities and Life Links for Youth Located at Gotafe</p>
 <p>Pit Stop A Lighthouse Project Initiative</p>	<p>Pit Stop – hands on youth engagement program Located at Wodonga Tafe DECA</p>
 <p>Community hubs</p>	<p>Community Hubs located at 3 Primary Schools St Georges Road Wilmot Road Mooroopna Park</p>
<p>LAPTOPS WITH LOVE</p>	<p>Refurbishment initiative addressing lack of access to devices and internet</p>
 <p>BRILLIANT BOOKWORKS A Greater Shepparton Lighthouse Project Initiative</p>	<p>First Nation's & CALD early years literacy initiative delivered via Primary Schools, Family Haven and Hubs</p>
 <p>CAPEABILITIES SPORTS FOR EVERYONE</p>	<p>All-inclusive sports program for children with physical and learning disabilities</p>
 <p>Lighthouse CREW</p>	<p>Volunteers, table members, board, sponsors, business partners and supporters all now form part of our army, aligned to achieving the Lighthouse mission</p>
 <p>1000 CONVERSATIONS 30</p>	<p>1000 Conversations deep listening consultation process</p>

Balance Sheet

Greater Shepparton Lighthouse Ltd

As at 31 July 2023

Accrual Basis

	31 JUL 2023	30 JUN 2023	NET MOVEMENT
Assets			
Bank			
Business Account	1,446,483.56	1,577,447.70	(130,964.14) ↓
Total Bank	1,446,483.56	1,577,447.70	(130,964.14)
Current Assets			
Accounts Receivable	1,450.00	1,450.00	-
Provision for Income in Advance	84,600.00	2,600.00	82,000.00 ↑
Total Current Assets	86,050.00	4,050.00	82,000.00
Fixed Assets			
Furniture and Equipment	17,670.98	11,230.70	6,440.28 ↑
Leasehold Improvements	10,349.46	10,527.79	(178.33) ↓
Motor Vehicles	24,739.56	25,274.76	(535.20) ↓
Total Fixed Assets	52,760.00	47,033.25	5,726.75
Total Assets	1,585,293.56	1,628,530.95	(43,237.39)
Liabilities			
Current Liabilities			
Accounts Payable	9,548.97	10,228.88	(679.91) ↓
Integrated Client Account			
BAS Liabilities			
GST	(3,563.40)	24,136.62	(27,700.02) ↓
PAYG Tax Payable	10,520.00	9,870.00	650.00 ↑
Total BAS Liabilities	6,956.60	34,006.62	(27,050.02)
Total Integrated Client Account	6,956.60	34,006.62	(27,050.02)
Provision for Employee Entitlements			
Provision for Annual Leave	33,437.27	43,209.54	(9,772.27) ↓
Provision for Long Service Leave	971.72	3,341.16	(2,369.44) ↓
Total Provision for Employee Entitlements	34,408.99	46,550.70	(12,141.71)
Credit Cards	178.55	564.21	(385.66) ↓
Total Current Liabilities	51,093.11	91,350.41	(40,257.30)
Non-current Liabilities			
Lease - Nissan Finance			

	31 JUL 2023	30 JUN 2023	NET MOVEMENT
Lease - Nissan Finance	4,892.06	5,309.74	(417.68) ↓
Unexpired Interest - Nissan Finance	(39.75)	(60.85)	21.10 ↑
Total Lease - Nissan Finance	4,852.31	5,248.89	(396.58)
Total Non-current Liabilities	4,852.31	5,248.89	(396.58)
Total Liabilities	55,945.42	96,599.30	(40,653.88)
Net Assets	1,529,348.14	1,531,931.65	(2,583.51)
Equity			
Current Year Earnings	(2,583.51)	316,767.39	(319,350.90) ↓
Retained Earnings	1,531,931.65	1,215,164.26	316,767.39 ↑
Total Equity	1,529,348.14	1,531,931.65	(2,583.51)

Balance Sheet

Greater Shepparton Lighthouse Ltd

As at 30 June 2023

Accrual Basis

	30 JUN 2023	30 JUN 2022	NET MOVEMENT
Assets			
Bank			
Business Account	1,577,447.70	965,153.14	612,294.56 ↑
Total Bank	1,577,447.70	965,153.14	612,294.56
Current Assets			
Accounts Receivable	1,450.00	414,174.75	(412,724.75) ↓
Prepayments	-	4,376.68	(4,376.68) ↓
Provision for Income in Advance	2,600.00	-	2,600.00 ↑
Total Current Assets	4,050.00	418,551.43	(414,501.43)
Fixed Assets			
Furniture and Equipment	11,230.70	8,753.40	2,477.30 ↑
Leasehold Improvements	10,527.79	13,159.73	(2,631.94) ↓
Motor Vehicles	25,274.76	33,699.69	(8,424.93) ↓
Total Fixed Assets	47,033.25	55,612.82	(8,579.57)
Non-current Assets			
Security Bond	-	8,333.33	(8,333.33) ↓
Total Non-current Assets	-	8,333.33	(8,333.33)
Total Assets	1,628,530.95	1,447,650.72	180,880.23
Liabilities			
Current Liabilities			
Accounts Payable	10,228.88	1,000.00	9,228.88 ↑
Fundraising Payable Account	-	13,701.09	(13,701.09) ↓
Integrated Client Account			
BAS Liabilities			
GST	24,136.62	95,515.26	(71,378.64) ↓
PAYG Tax Payable	9,870.00	16,280.00	(6,410.00) ↓
Total BAS Liabilities	34,006.62	111,795.26	(77,788.64)
Total Integrated Client Account	34,006.62	111,795.26	(77,788.64)
Payroll Liabilities			
Super Clearing Account	-	27,358.14	(27,358.14) ↓
Total Payroll Liabilities	-	27,358.14	(27,358.14)

	30 JUN 2023	30 JUN 2022	NET MOVEMENT
Provision for Employee Entitlements			
Provision for Annual Leave	43,209.54	38,258.97	4,950.57 ↑
Provision for Long Service Leave	3,341.16	29,862.47	(26,521.31) ↓
Total Provision for Employee Entitlements	46,550.70	68,121.44	(21,570.74)
Credit Cards	564.21	630.05	(65.84) ↓
Total Current Liabilities	91,350.41	222,605.98	(131,255.57)
Non-current Liabilities			
Lease - Nissan Finance			
Lease - Nissan Finance	5,309.74	10,321.90	(5,012.16) ↓
Unexpired Interest - Nissan Finance	(60.85)	(441.42)	380.57 ↑
Total Lease - Nissan Finance	5,248.89	9,880.48	(4,631.59)
Total Non-current Liabilities	5,248.89	9,880.48	(4,631.59)
Total Liabilities	96,599.30	232,486.46	(135,887.16)
Net Assets	1,531,931.65	1,215,164.26	316,767.39
Equity			
Current Year Earnings	316,767.39	213,585.59	103,181.80 ↑
Retained Earnings	1,215,164.26	1,001,578.67	213,585.59 ↑
Total Equity	1,531,931.65	1,215,164.26	316,767.39

Cash Summary

Greater Shepparton Lighthouse Ltd For the month ended 30 June 2023

	JUN 2023	MONTHLY AVERAGE (YTD)	VARIANCE	
Income				
Government Grants	350,000.00	112,500.00	211.11%	↑
Other Grant Income	249,684.09	56,729.44	340.13%	↑
Fee For Service	-	828.03	-100.00%	↓
Donations Received	849.85	9,012.31	-90.57%	↓
Insurance Recoveries	-	352.77	-100.00%	↓
Other Income	-	315.60	-100.00%	↓
Total Income	600,533.94	179,738.15	234.12%	
Less Expenses				
Fundraising Payable Account	-	1,141.76	-100.00%	↓
Prepayments	-	(364.72)	100.00%	↑
Payroll Liabilities	5,108.00	2,814.01	81.52%	↑
Provision for Employee Entitlements	-	5,676.79	-100.00%	↓
Supplies & Materials	17,306.97	5,227.18	231.10%	↑
Other Program/Support Costs	10,175.00	6,420.55	58.48%	↑
Staff Costs - Direct	62,037.23	83,331.23	-25.55%	↓
Advertising & Promotions	-	59.87	-100.00%	↓
Bank Fees	33.41	52.46	-36.31%	↓
Computer Consumables/Software	2,006.96	1,573.73	27.53%	↑
Functions	-	371.33	-100.00%	↓
Insurance	-	402.94	-100.00%	↓
Leasehold Expenses	4,443.22	5,328.52	-16.61%	↓
Meeting Costs	466.02	291.06	60.11%	↑
Motor Vehicle Expenses	545.16	1,176.95	-53.68%	↓
Postage, Printing and Stationery	595.64	563.58	5.69%	↑
Professional Fees	43,163.92	9,718.27	344.15%	↑
Safety Equipment	30.08	35.47	-15.21%	↓
Staff Costs - Indirect	1,169.19	3,601.60	-67.54%	↓
Subscriptions	7,904.99	948.84	733.12%	↑
Telecommunications and Internet	722.94	724.86	-0.26%	↓

Cash Summary

	JUN 2023	MONTHLY AVERAGE (YTD)	VARIANCE	
SUSPENSE	-	(3,393.83)	100.00%	↑
CBB Salary Sacrifice Clearing Account	-	50.83	-100.00%	↓
Total Expenses	155,708.73	125,753.27	23.82%	
Surplus (Deficit)	444,825.21	53,984.88	723.98%	
Plus Other Cash Movements				
Fixed Assets	(5,877.27)	(489.77)	-1,100.00%	↓
Security Bond	-	694.44	-100.00%	↓
Lease - Nissan Finance	(417.68)	(417.68)	0.00%	↓
Unexpired Interest - Nissan Finance	-	9.76	-100.00%	↓
Total Other Cash Movements	(6,294.95)	(203.25)	-2,997.15%	
Plus GST Movements				
GST Collected	37,881.86	13,107.49	189.01%	↑
GST Paid	(9,222.43)	(15,859.10)	41.85%	↑
Net GST Movements	28,659.43	(2,751.60)	1,141.55%	
Net Cash Movement	467,189.69	51,030.03	815.52%	
Summary				
Opening Balance	1,109,693.80	80,376.92	1,280.61%	
Plus Net Cash Movement	467,189.69	51,030.03	815.52%	↑
Cash Balance	1,576,883.49	131,406.96	1,100.00%	

Cash Summary

Greater Shepparton Lighthouse Ltd For the month ended 31 July 2023

	JUL 2023	JUN 2023	MAY 2023	APR 2023	MAR 2023	FEB 2023	JAN 2023	DEC 2022	NOV 2022	OCT 2022	OCT 2022-JUL 2023
Income											
Government Grants	-	350,000.00	-	-	350,000.00	-	300,000.00	-	-	-	1,000,000.00
Other Grant Income	-	249,684.09	65,000.00	-	-	23,934.00	30,238.18	115,374.55	70,000.00	100,000.00	654,230.82
Fee For Service	-	-	-	-	1,645.46	3,009.09	-	4,545.45	(736.36)	1,472.72	9,936.36
Donations Received	5,850.00	849.85	770.00	6.00	5,300.00	7,915.70	20,096.81	22,172.65	19,532.41	-	82,493.42
Insurance Recoveries	-	-	-	-	-	-	-	4,233.26	-	-	4,233.26
Other Income	70.00	-	-	-	-	-	-	-	2.46	-	72.46
Total Income	5,920.00	600,533.94	65,770.00	6.00	356,945.46	34,858.79	350,334.99	146,325.91	88,798.51	101,472.72	1,750,966.32
Less Expenses											
Payroll Liabilities	(650.00)	5,108.00	8,070.00	(11,034.00)	1,167.36	16,002.58	5,098.52	3,133.25	21,835.93	4,364.76	53,096.40
Supplies & Materials	9,266.87	17,306.97	6,210.27	2,731.81	4,022.96	5,923.23	1,559.16	4,390.88	5,682.56	3,852.86	60,947.57
Other Program/Support Costs	2,826.34	10,175.00	771.10	5,051.92	512.13	1,682.76	544.96	18,326.65	10,939.04	29,043.06	79,872.96
Staff Costs - Direct	73,891.61	62,037.23	94,680.63	71,473.47	78,167.10	81,625.77	75,273.07	72,285.50	117,906.05	74,305.83	801,646.26
Advertising & Promotions	-	-	-	72.48	-	-	-	340.91	-	-	413.39
Bank Fees	30.93	33.41	39.37	27.90	29.28	20.76	75.67	37.89	28.18	26.09	349.48
Computer Consumables/Software	2,090.64	2,006.96	371.55	1,988.82	404.26	476.48	2,055.54	552.12	1,908.43	3,490.47	15,345.27
Functions	-	-	-	-	-	-	4,010.50	-	-	-	4,010.50
Insurance	-	-	-	-	-	-	-	3,378.88	-	-	3,378.88
Leasehold Expenses	3,917.42	4,443.22	5,358.06	3,227.62	905.54	8,768.40	3,689.42	8,587.44	8,994.20	4,379.60	52,270.92
Meeting Costs	93.90	466.02	168.71	89.04	298.53	239.04	117.81	564.63	126.53	953.73	3,117.94

Cash Summary

	JUL 2023	JUN 2023	MAY 2023	APR 2023	MAR 2023	FEB 2023	JAN 2023	DEC 2022	NOV 2022	OCT 2022	OCT 2022-JUL 2023
Motor Vehicle Expenses	3,986.53	545.16	1,622.72	673.94	625.51	2,115.56	398.94	812.98	923.75	348.60	12,053.69
Postage, Printing and Stationery	806.72	595.64	520.08	207.14	316.34	303.82	257.16	1,303.33	291.56	-	4,601.79
Professional Fees	5,059.47	43,163.92	3,942.00	3,600.00	36,096.73	5,035.00	-	6,075.00	4,532.32	(2,547.00)	104,957.44
Safety Equipment	-	30.08	-	-	-	193.34	-	-	-	202.27	425.69
Staff Costs - Indirect	3,713.24	1,169.19	4,052.71	530.51	5,192.33	5,769.61	710.29	4,050.37	15,786.19	4,029.02	45,003.46
Subscriptions	213.13	7,904.99	773.41	213.13	198.41	98.82	98.82	121.69	1,504.54	85.45	11,212.39
Telecommunications and Internet	340.22	722.94	1,105.66	340.22	1,105.66	724.43	569.63	317.49	1,082.93	387.96	6,697.14
CBB Salary Sacrifice Clearing Account	-	-	-	-	-	610.00	-	-	-	-	610.00
Office Expenses	29.06	-	-	-	-	-	-	-	-	-	29.06
Total Expenses	105,616.08	155,708.73	127,686.27	79,194.00	129,042.14	129,589.60	94,459.49	124,279.01	191,542.21	122,922.70	1,260,040.23
Surplus (Deficit)	(99,696.08)	444,825.21	(61,916.27)	(79,188.00)	227,903.32	(94,730.81)	255,875.50	22,046.90	(102,743.70)	(21,449.98)	490,926.09
Plus Other Cash Movements											
Fixed Assets	(2,680.00)	(5,877.27)	-	-	-	-	-	-	-	-	(8,557.27)
Security Bond	-	-	-	-	-	-	-	-	8,333.33	-	8,333.33
Lease - Nissan Finance	(417.68)	(417.68)	(417.68)	(417.68)	(417.68)	(417.68)	(417.68)	(417.68)	(417.68)	(417.68)	(4,176.80)
Total Other Cash Movements	(3,097.68)	(6,294.95)	(417.68)	(417.68)	(417.68)	(417.68)	(417.68)	(417.68)	7,915.65	(417.68)	(4,400.74)
Plus GST Movements											
GST Collected	-	37,881.86	-	-	35,164.55	7,132.91	32,731.82	5,433.33	851.84	175.81	119,372.12
GST Paid	(27,784.72)	(9,222.43)	(61,344.54)	(1,341.51)	(5,313.85)	(2,642.37)	(1,342.94)	(4,550.46)	(34,596.05)	(4,209.20)	(152,348.07)
Net GST Movements	(27,784.72)	28,659.43	(61,344.54)	(1,341.51)	29,850.70	4,490.54	31,388.88	882.87	(33,744.21)	(4,033.39)	(32,975.95)
Net Cash Movement	(130,578.48)	467,189.69	(123,678.49)	(80,947.19)	257,336.34	(90,657.95)	286,846.70	22,512.09	(128,572.26)	(25,901.05)	453,549.40

Cash Summary

	JUL 2023	JUN 2023	MAY 2023	APR 2023	MAR 2023	FEB 2023	JAN 2023	DEC 2022	NOV 2022	OCT 2022	OCT 2022-JUL 2023
Summary											
Opening Balance	1,576,883.49	1,109,693.80	1,233,372.29	1,314,319.48	1,056,983.14	1,147,641.09	860,794.39	838,282.30	966,854.56	992,755.61	992,755.61
Plus Net Cash Movement	(130,578.48)	467,189.69	(123,678.49)	(80,947.19)	257,336.34	(90,657.95)	286,846.70	22,512.09	(128,572.26)	(25,901.05)	453,549.40
Cash Balance	1,446,305.01	1,576,883.49	1,109,693.80	1,233,372.29	1,314,319.48	1,056,983.14	1,147,641.09	860,794.39	838,282.30	966,854.56	1,446,305.01

Profit and Loss

Greater Shepparton Lighthouse Ltd For the month ended 31 July 2023 Accrual Basis

	JUL 2023	JUL 2022	VARIANCE	JUN 2023	JUN 2022	VARIANCE	2023	2022	2023 V 2022 VARIANCE
Trading Income									
Government Grants	82,000.00	-	82,000.00 ↑	96,200.00	-	96,200.00 ↑	1,002,600.00	1,000,000.00	2,600.00 ↑
Other Grant Income	-	-	- —	249,684.09	112,909.09	136,775.00 ↑	654,230.82	559,161.35	95,069.47 ↑
Fee For Service	-	-	- —	-	-	- —	11,254.54	-	11,254.54 ↑
Total Trading Income	82,000.00	-	82,000.00	345,884.09	112,909.09	232,975.00	1,668,085.36	1,559,161.35	108,924.01
Cost of Sales									
Supplies & Materials	8,078.45	3,984.60	4,093.85 ↑	18,339.41	9,189.94	9,149.47 ↑	64,199.94	156,823.92	(92,623.98) ↓
Other Program/Support Costs	1,885.45	-	1,885.45 ↑	10,175.00	2,636.36	7,538.64 ↑	77,987.51	26,363.63	51,623.88 ↑
Staff Costs - Direct	61,749.90	95,214.42	(33,464.52) ↓	65,624.08	149,660.57	(84,036.49) ↓	1,005,799.50	1,200,288.37	(194,488.87) ↓
Total Cost of Sales	71,713.80	99,199.02	(27,485.22)	94,138.49	161,486.87	(67,348.38)	1,147,986.95	1,383,475.92	(235,488.97)
Gross Profit	10,286.20	(99,199.02)	109,485.22	251,745.60	(48,577.78)	300,323.38	520,098.41	175,685.43	344,412.98
Other Revenue									
Donations Received	5,850.00	1,502.25	4,347.75 ↑	849.85	-	849.85 ↑	108,147.67	274,210.61	(166,062.94) ↓
Insurance Recoveries	-	-	- —	-	-	- —	4,233.26	-	4,233.26 ↑
Other Income	-	2,381.82	(2,381.82) ↓	70.00	300.80	(230.80) ↓	3,857.25	100.80	3,756.45 ↑
Total Other Revenue	5,850.00	3,884.07	1,965.93	919.85	300.80	619.05	116,238.18	274,311.41	(158,073.23)

	JUL 2023	JUL 2022	VARIANCE	JUN 2023	JUN 2022	VARIANCE	2023	2022	2023 V 2022 VARIANCE
Net Income before Operating Expenses	16,136.20	(95,314.95)	111,451.15	252,665.45	(48,276.98)	300,942.43	636,336.59	449,996.84	186,339.75
Operating Expenses									
Advertising & Promotions	-	-	-	-	560.00	(560.00)	718.39	2,788.00	(2,069.61)
Bank Fees	30.93	31.56	(0.63)	33.41	54.02	(20.61)	629.47	471.05	158.42
Computer Consumables/Software	2,090.64	2,623.63	(532.99)	2,006.96	9,649.26	(7,642.30)	18,884.75	27,424.59	(8,539.84)
Depreciation	1,123.25	1,219.64	(96.39)	1,276.92	1,571.05	(294.13)	14,456.84	17,715.02	(3,258.18)
Freight & Courier	1,450.00	-	1,450.00	-	-	-	-	-	-
Functions	181.82	-	181.82	-	-	-	4,455.95	-	4,455.95
Insurance	-	1,653.20	(1,653.20)	-	(1,653.20)	1,653.20	4,835.30	5,022.37	(187.07)
Leasehold Expenses	4,566.93	9,685.47	(5,118.54)	4,483.22	9,934.95	(5,451.73)	63,458.10	110,699.26	(47,241.16)
Meeting Costs	164.60	180.00	(15.40)	466.02	-	466.02	3,492.71	199.09	3,293.62
Motor Vehicle Expenses	4,078.25	2,172.84	1,905.41	344.41	(3,036.96)	3,381.37	14,662.39	20,033.42	(5,371.03)
Office Expenses	29.06	-	29.06	-	-	-	-	-	-
Postage, Printing and Stationery	1,002.83	2,105.52	(1,102.69)	440.89	1,514.40	(1,073.51)	6,762.96	9,885.12	(3,122.16)
Professional Fees	1,159.47	5,040.00	(3,880.53)	44,463.92	10,792.50	33,671.42	120,519.29	23,876.50	96,642.79
Safety Equipment	-	-	-	30.08	-	30.08	425.69	-	425.69
Staff Costs - Indirect	1,905.86	790.82	1,115.04	4,132.94	367.85	3,765.09	46,182.96	5,806.64	40,376.32
Subscriptions	213.13	93.72	119.41	7,904.99	110.41	7,794.58	11,386.09	5,648.67	5,737.42
Telecommunications and Internet	722.94	1,102.15	(379.21)	722.94	558.34	164.60	8,698.31	6,841.52	1,856.79
Total Operating Expenses	18,719.71	26,698.55	(7,978.84)	66,306.70	30,422.62	35,884.08	319,569.20	236,411.25	83,157.95

Profit and Loss

	JUL 2023	JUL 2022	VARIANCE	JUN 2023	JUN 2022	VARIANCE	2023	2022	2023 V 2022 VARIANCE
Net Profit	(2,583.51)	(122,013.50)	119,429.99	186,358.75	(78,699.60)	265,058.35	316,767.39	213,585.59	103,181.80

Profit and Loss

Greater Shepparton Lighthouse Ltd For the month ended 30 June 2023 Accrual Basis

	LIFE LINKS, HECHT - TRUST (COVID)	LIFE LINKS, HECHT-TRUST (COVID) YTD	MOOROOPNA HAVEN, HECHT - IPAP	MOOROOPNA HAVEN, HECHT-IPAP YTD	SCHOOL HUBS, COMMUNITY HUBS AUSTRALIA	SCHOOL HUBS, COMMUNITY HUBS AUSTRALIA YTD	UNASSIGNED AND 61 MORE	UNASSIGNED AND 61 MORE YTD
Trading Income								
Other Grant Income	-	-	120,000.00	120,000.00	28,684.09	56,002.27	-	-
Total Trading Income	-	-	120,000.00	120,000.00	28,684.09	56,002.27	-	-
Cost of Sales								
Supplies & Materials	559.98	3,212.21	-	5,975.90	-	2,283.63	15,668.81	15,668.81
Other Program/Support Costs	-	-	-	(69.01)	-	-	10,000.00	10,000.00
Staff Costs - Direct	29.91	5,144.06	103.63	2,739.35	5,161.95	48,959.12	6,599.68	6,599.68
Total Cost of Sales	589.89	8,356.27	103.63	8,646.24	5,161.95	51,242.75	32,268.49	32,268.49
Gross Profit	(589.89)	(8,356.27)	119,896.37	111,353.76	23,522.14	4,759.52	(32,268.49)	(32,268.49)
Other Revenue								
Donations Received	-	-	-	-	-	-	397.85	397.85
Total Other Revenue	-	-	-	-	-	-	397.85	397.85
Net Income before Operating Expenses	(589.89)	(8,356.27)	119,896.37	111,353.76	23,522.14	4,759.52	(31,870.64)	(31,870.64)
Operating Expenses								
Advertising & Promotions	-	-	-	340.91	-	-	-	-
Computer Consumables/Software	53.64	1,480.00	-	-	-	1,390.91	-	-
Insurance	-	-	-	337.89	-	-	-	-

Profit and Loss

	LIFE LINKS, HECHT - TRUST (COVID)	LIFE LINKS, HECHT-TRUST (COVID) YTD	MOOROOPNA HAVEN, HECHT - IPAP	MOOROOPNA HAVEN, HECHT-IPAP YTD	SCHOOL HUBS, COMMUNITY HUBS AUSTRALIA	SCHOOL HUBS, COMMUNITY HUBS AUSTRALIA YTD	UNASSIGNED AND 61 MORE	UNASSIGNED AND 61 MORE YTD
Leasehold Expenses				2,892.56				
Meeting Costs	20.91	50.45	-	-	-	242.73	20.66	20.66
Motor Vehicle Expenses	-	-	-	-	45.45	45.45	-	-
Postage, Printing and Stationery	-	807.52	-	57.90	-	4.29	51.28	51.28
Professional Fees	-	162.00	-	303.75	-	-	-	-
Safety Equipment	-	-	-	147.51	-	-	-	-
Staff Costs - Indirect	-	1,863.30	-	152.27	34.42	(147.28)	-	-
Telecommunications and Internet	85.46	817.50	-	230.94	-	-	-	-
Total Operating Expenses	160.01	5,180.77	-	4,463.73	79.87	1,536.10	71.94	71.94
Net Profit	(749.90)	(13,537.04)	119,896.37	106,890.03	23,442.27	3,223.42	(31,942.58)	(31,942.58)

Profit and Loss

Greater Shepparton Lighthouse Ltd

For the month ended 30 June 2023

Accrual Basis

	BACK BONE, DET	BACKBONE, DET YTD	EARLY YRS AND PRIMARY, DET	EARLY YRS AND PRIMARY, DET YTD	HAVEN, DET	HAVEN, DET YTD	INDUSTRY LINKS AND SECONDARY, DET	INDUSTRY LINKS AND SECONDARY, DET YTD	OLLY, DET	OLLY, DET YTD	PIT STOP, DET	PITSTOP, DET YTD	UNASSIGNED, DET	UNASSIGNED, DET YTD	MTH TOTAL	YTD TOTAL
Trading Income																
Government Grants	34,200.00	450,000.00	15,000.00	130,000.00	-	51,000.00	-	55,000.00	30,000.00	165,000.00	17,000.00	149,000.00	-	2,600.00	96,200.00	1,002,600.00
Total Trading Income	34,200.00	450,000.00	15,000.00	130,000.00	-	51,000.00	-	55,000.00	30,000.00	165,000.00	17,000.00	149,000.00	-	2,600.00	96,200.00	1,002,600.00
Cost of Sales																
Supplies & Materials	247.53	3,358.84	96.05	3,564.79	-	2,944.55	-	344.33	555.22	4,726.86	-	8,886.75	-	-	898.80	23,826.12
Other Program/Support Costs	25.00	25.00	-	-	-	-	-	-	-	-	-	-	-	-	25.00	25.00
Staff Costs - Direct	33,085.80	298,276.42	8,345.83	113,910.53	6,940.10	10,231.52	-	47,648.56	7,669.33	51,736.66	298.95	5,927.28	-	-	56,340.01	527,730.97
Total Cost of Sales	33,358.33	301,660.26	8,441.88	117,475.32	6,940.10	13,176.07	-	47,992.89	8,224.55	56,463.52	298.95	14,814.03	-	-	57,263.81	551,582.09
Gross Profit	841.67	148,339.74	6,558.12	12,524.68	(6,940.10)	37,823.93	-	7,007.11	21,775.45	108,536.48	16,701.05	134,185.97	-	2,600.00	38,936.19	451,017.91
Other Revenue																
Donations Received	500.00	500.00	-	-	-	-	-	-	-	-	-	-	-	-	500.00	500.00
Total Other Revenue	500.00	500.00	-	-	-	-	-	-	-	-	-	-	-	-	500.00	500.00
Net Income before Operating Expenses	1,341.67	148,839.74	6,558.12	12,524.68	(6,940.10)	37,823.93	-	7,007.11	21,775.45	108,536.48	16,701.05	134,185.97	-	2,600.00	39,436.19	451,517.91
Operating Expenses																
Advertising & Promotions	-	72.48	-	-	-	305.00	-	-	-	-	-	-	-	-	-	377.48
Bank Fees	26.41	253.10	-	40.00	7.00	143.00	-	-	-	-	-	40.00	-	-	33.41	476.10
Computer Consumables/Software	1,953.32	14,517.70	-	-	-	-	-	-	-	1,421.82	-	-	-	-	1,953.32	15,939.52
Depreciation	536.06	5,443.31	-	-	27.37	332.96	-	-	-	-	-	-	-	-	563.43	5,776.27
Functions	-	4,455.95	-	-	-	-	-	-	-	-	-	-	-	-	-	4,455.95
Insurance	-	1,830.55	-	-	-	-	-	-	-	-	-	1,013.66	-	-	-	2,844.21
Leasehold Expenses	4,468.02	50,345.29	-	-	-	7,181.60	-	-	-	3,997.01	-	1,592.92	-	-	4,468.02	63,116.82
Meeting Costs	411.27	2,573.84	13.18	149.54	-	-	-	165.00	-	84.04	-	143.72	-	-	424.45	3,116.14
Motor Vehicle Expenses	257.54	5,004.73	-	-	-	4,036.09	-	-	17.98	4,061.90	-	-	-	-	275.52	13,102.72
Postage, Printing and Stationery	376.60	4,758.24	-	212.72	-	40.71	-	4.30	-	397.49	-	125.03	-	-	376.60	5,538.49
Professional Fees	44,463.92	119,749.79	-	-	-	303.75	-	-	-	-	-	-	-	-	44,463.92	120,053.54
Safety Equipment	-	-	-	-	-	-	-	-	30.08	223.42	-	54.76	-	-	30.08	278.18
Staff Costs - Indirect	1,134.77	19,348.38	-	2,781.09	-	60.00	-	292.17	610.00	2,991.36	-	1,487.92	-	-	1,744.77	26,960.92
Subscriptions	7,830.67	10,932.65	-	-	-	-	-	-	-	-	-	-	-	-	7,830.67	10,932.65
Telecommunications and Internet	476.54	6,071.70	-	-	-	201.64	-	-	65.48	457.08	42.73	427.32	-	-	584.75	7,157.74
Total Operating Expenses	61,935.12	245,357.71	13.18	3,183.35	34.37	12,604.75	-	461.47	723.54	13,634.12	42.73	4,885.33	-	-	62,748.94	280,126.73
Net Profit	(60,593.45)	(96,517.97)	6,544.94	9,341.33	(6,974.47)	25,219.18	-	6,545.64	21,051.91	94,902.36	16,658.32	129,300.64	-	2,600.00	(23,312.75)	171,391.18

FOR DISCUSSION

GLSP BOARD MEETING

THURSDAY 17 AUGUST 2023

Author: Fiona Johnson

PURPOSE:

To update the Board on the upcoming 1000 Conversations with the community.

BACKGROUND:

What is One Thousand Conversations?

- A facilitated conversation asking 1000 people across Greater Shepparton four broad questions about how we can ensure all our children and young people can thrive in Greater Shepparton (see attachment 1 for the draft questions).
- One thousand conversations provides an opportunity for us to listen deeply to the community and have 1000 people to stop and reflect and to have their voices heard.
- Lighthouse conducted 'One Thousand Conversations' in 2015, 2018 with a shortened '101 Conversations' version in 2020.
-

Why is Lighthouse doing the One Thousand Conversations again?

- The value for Lighthouse of the previous conversations was significant with what we heard setting the priorities, activating other organisations to support young people, identifying volunteers, and creating partnerships. For many in the community, it was the first time anyone had asked them what they thought.
- In addition, a lot has happened since 2018 including Covid, 2022 floods and the amalgamation of Shepparton's four secondary schools and so it is important to hear if there have been any changes in priorities and concerns in the community.
-

What are the key details and the timeframe?

- The project will involve all the Lighthouse staff with the core team being Amy Robinson, Sarah Pain, Fiona Johnson, Chloe Armstrong (1 day per week), Vikki Scott (Consultant – Mooroopna focus) and Megan Hill (Consultant - data management and analysis).
- There is a staff training session on Monday 21st August with the Conversations being held from 28th August – Monday 16th October.
- Budget allocation derived from the DE underspend and is anticipated \$25k inclusive of consultant fees, publication printing and launch event.

How will the findings be communicated?

- The final report will be available mid-November and a community launch held during the week of the 20th November.
- A range of one-page snapshots targeted at particular issues and the ideas that are raised will also be produced.

ITEM NO. 8.0



- We will be offering to go back to groups to discuss what we heard and their ideas about the next steps.
- From the lessons learned in the previous processes and our current way of working we have early thoughts about advocating for how the findings should influence decision-making and the key Greater Shepparton strategies such as the Regional Prosperity Plan and the Shepparton Education Plan.

RISK/COMMENT

Data security

- A secure folder within the SharePoint has been created for the record of the conversations.
- Staff training will include an item on ensuring data security and privacy.
- No individuals will be identified, and a coding system will be used to identify the different conversation groups.

RECOMMENDATION

That the GSLP Board note the timelines and activities related to the 2023 One Thousand Conversations process and advocate within their connections to participate.

Attachment

– Draft questions

Draft 1000 Conversation questions

Audience	
Purpose	To start the conversation, setting up the scope and to hear what they might think the goals/aspirations should be in a practical sense.
Parents	Lighthouse aims to ensure that all children and young people can thrive in Greater Shepparton. Can we start by hearing what you would see you see (what would it look like? what would be happening?)if all children and young people were thriving in Greater Shepparton?
Young people	Lighthouse aims to ensure that all children and young people can thrive in Greater Shepparton. Can we start by hearing what would you see you see (what would it look like? what would be happening?) if all young people were thriving in Greater Shepparton?
Services/comm unity groups/ businesses etc	Lighthouse aims to ensure that all children and young people can thrive in Greater Shepparton. Can we start by hearing what would you see (what would it look like? what would be happening?) if all children and young people were thriving in Greater Shepparton?
Purpose	To identify what they think is needed – the solutions – the gaps - problems
Parents	What would it take for the children and young people in your life to thrive in the Greater Shepparton community? What is getting in the way?
Young people	What would it take for you and your friends to thrive in the Greater Shepparton community? What is getting in the way?
Services/comm unity groups/ businesses etc	What would it take for the children and young people to thrive in the Greater Shepparton community? What is getting in the way?
Purpose	Changing the focus to what are the strengths in Shepp in families and in individuals– what is working
Parents	What is already in your life that supports the children and young people around you to thrive?
Young people	What is already in your life or you see in other people’s life that you think would help you to thrive?
Services/comm unity groups/ businesses etc	What is already in Greater Shepparton that supports children and young people to thrive in the Greater Shepparton community?
Purpose	Get an idea of what is the highest priority/most important/what they would value the most
Parents	If you were going to make one change so the children and young people in your life would thrive what would that be?
Young people	If you were going to make one change so you could thrive what would that be?
Services/comm unity groups /businesses etc	If you were going to make one change what would that be?
	Anything else etc etc Thank you etc



1000
CONVERSATIONS 30



What is '1000 Conversations'?

- An opportunity for us to listen to the community about what it takes to have a happy, healthy childhood, do well in school, and go on to study, work and lead productive lives.
- An opportunity to reflect on what we can all do to give every young person an opportunity to thrive in Greater Shepparton.
- A facilitated conversation asking 1000 people across the Goulburn Valley five questions about our young people in Greater Shepparton.

Why are we running '1000 Conversations' again?

- To continue our deep listening to the community, to hear if there have been any changes in priorities and concerns for our young people across the Goulburn Valley.
- To provide an opportunity for 1000 people to stop and reflect, to talk about young people and to have their voices heard.

What happens to the information from the Conversations?

- A report and one-page snapshots, targeted at particular issues and ideas that are raised.
- If you would like us to, we will come back and discuss what we heard and discuss your ideas about the next steps.
- We will advocate for the findings and implications for key strategies such the Goulburn Murray Regional Prosperity Plan and Shepparton Education Plan.

2014

Greater Shepparton
Lighthouse Project
established

2015

1000 Conversations 1.0

2018

1000 Conversations 2.0

2020

101 Conversations
Interim check-in

2023

1000 Conversations 3.0
Now active!

1000
CONVERSATIONS 3.0

Outcomes of previous '1000 Conversations'

Contact

To book a conversation,
please contact:

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Strategic Advisor
1000convos@gsllp.com.au
0419 130 719



LIFE LINKS
Pathways to independence

