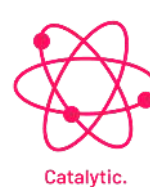
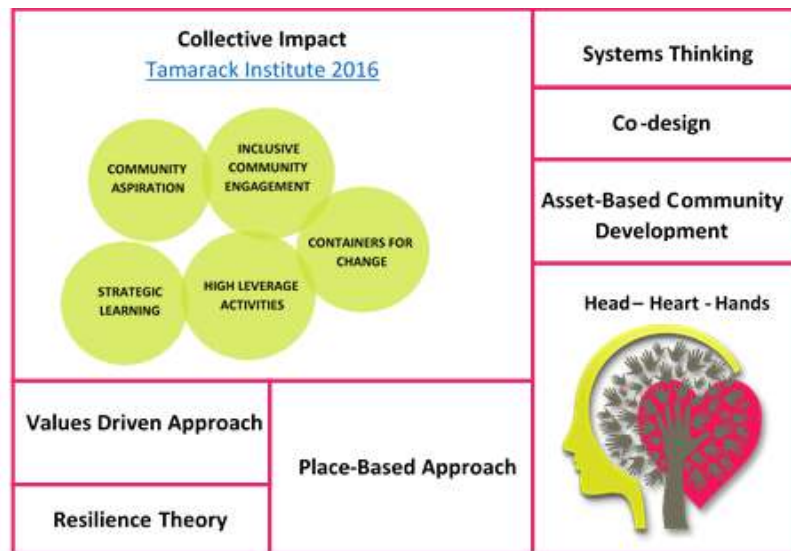


Principles - our way of working

The Lighthouse way of working has evolved significantly since inception, initially drawing from collective impact, systems thinking, asset-based community development and place-based approaches to change making. This diverse array of theories and tools are visualised in the first section of the diagram below.

Embracing diverse theories, emergent thinking and acknowledging real-time learning, the Lighthouse way of working is best described by a set of core values-based elements, the Lighthouse Principles. Presented in the second section of the diagram below, the 11 Lighthouse principles provide the foundation for our way of working and have been used to help describe our many stories of change. All stories of change are presented with the most relevant principles to the outcomes change and the way of working.



Principles - our way of working



Equity, access, inclusion, belonging, trust and respect.

Equity, access, inclusion, belonging, trust and respect - the heart of our work



Innovative ways of working.

Exploring new and innovative ways of working



Deep listening, community-led responses.

Listening deeply to the community fostering community-led responses



Diverse collaborations.

Creating diverse collaborations within our community



Social connection.

Valuing and fostering social connections within our community



Empowering change leaders.

Activating and empowering change leaders from our community



Catalytic.

Igniting high leverage catalytic change



Transforming systems.

Seeking transformational place-based systems change



Demonstrating and advocating.

Demonstrating what is possible and advocating for positive change



Continuous learning.

Commitment to continuous learning to drive change



Shifting power.

Understanding, sharing and shifting power back to the community

